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中國航空科技工業股份有限公司

AviChina Industry & Technology Company Limited*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2357)

ANNOUNCEMENT

PROPOSED APPOINTMENT OF DIRECTORS AND APPOINTMENT OF GENERAL MANAGER

This announcement is published by AviChina Industry & Technology Company Limited* (the “**Company**”) in accordance with Rule 13.51(2) of the Rules Governing the Listings of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

PROPOSED APPOINTMENT OF DIRECTORS

The board of directors (the “**Director(s)**”) of the Company (the “**Board**”) is pleased to announce that, at the Board meeting held on 3 December 2021, Mr. Zhang Minsheng (“**Mr. Zhang**”) and Mr. Yan Lingxi (“**Mr. Yan**”) have been nominated as candidates for executive Directors, both for a term of office commencing from the date on which their proposed appointment is approved at the general meeting of the Company until the date on which the election of the new session of the Board is resolved at the annual general meeting to be convened in 2024. The remuneration of Mr. Zhang and Mr. Yan will be determined by the remuneration committee of the Board by reference to their respective duties and responsibilities at the Company and the prevailing market conditions, subject to the authorization of the general meeting. As at the date of this announcement, no director service contract

has been entered into between each of Mr. Zhang and Mr. Yan and the Company. Details of the remuneration of Directors will be disclosed in the Company's annual reports.

The biographical details of Mr. Zhang and Mr. Yan are set out as follows:

Mr. Zhang Minsheng (張民生), 53, a master degree holder and a first level senior accountant. Mr. Zhang also serves as chief accountant of Aviation Industry Corporation of China, Ltd. (“AVIC”). Mr. Zhang graduated from Dongbei University of Finance & Economics with a bachelor degree in economics and graduated from HEC Paris with an EMBA degree in 2009. Mr. Zhang commenced his career in the aviation industry in 1990, and served as vice director of the Financial and Audit Department and director of Financial Department of China Aviation Industry Corporation II (“AVIC II”), director of the Audit Department of AVIC, general manager, vice chairman and chairman of Xi'an Aviation Engine (Group) Co., Ltd., chairman of supervisory committee, general manager, director and vice chairman of Xi'an Aero-Engine Co., Ltd., vice general manager of AVIC Engine Co., Ltd., general manager of Xi'an Branch of AVIC Engine Co., Ltd., director and general manager of AVIC Capital Co., Ltd., and executive director of AECC Asset Management Co., Ltd.. From September 2016 to April 2019, Mr. Zhang had been chief accountant of Aero Engine Corporation of China and chairman of AECC Aviation Power Co., Ltd.. Mr. Zhang has been shareholder supervisor of Bank of Communications Co., Ltd. since March 2020.

Mr. Yan Lingxi (閔靈喜), 51, a master degree holder and a senior engineer. Mr. Yan graduated from Beijing University of Aeronautics and Astronautics with a bachelor degree in engineering in 1991 and with a master degree in management in 1999. He commenced his career in the aviation industry in July 1991 and worked in the reform bureau of the Ministry of Aero-Space Industry, the corporate management office of Nanjing Jincheng Machinery Factory, the corporate management department and the asset and business management department of Aviation Industry Corporation of China, respectively. He was appointed as the deputy director and the director of the corporate assets management department of

AVIC II. From June 2012 to September 2016, Mr. Yan had been a director of China Avionics Systems Co., Ltd. From August 2014 to September 2016, Mr. Yan had been a director of AVICOPTER PLC. From October 2016 to February 2018, Mr. Yan had successively been the head of the Office of the Board of Directors and the deputy director of Capital Management Department of AVIC, and the deputy general manager and the secretary of the board of directors of AVIC Capital. Co., Ltd.. From March 2019 to November 2021, Mr. Yan served as director of the Capital Operation Department of AVIC. From April 2004 to August 2016, Mr. Yan had been the director of the securities and legal department, the secretary of the Board and the assistant to the general manager of the Company, respectively. Mr. Yan was the standing deputy general manager of the Company from February 2018 to March 2019. And he was the non-executive Director of the Company from May 2019 to May 2021.

As far as the Directors are aware, save as disclosed in this announcement, as at the date of this announcement, Mr. Zhang and Mr. Yan do not hold any directorships in other public listed companies nor did they hold any position with the Company or other members of the Group in the last three years. Mr. Zhang and Mr. Yan do not have any relationship with any Director, supervisor, senior management or substantial or controlling shareholders of the Company.

As at the date of this announcement, as far as the Directors are aware, save for 267,740 H shares of the Company (representing approximately 0.003% of the issued share capital of the Company as at the date of this announcement) held by Mr. Yan, Mr. Zhang and Mr. Yan do not hold any interests or short positions within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong) in the shares, underlying shares or debentures of the Company or any of its associated corporations.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, nor is there any other matter that need to be brought to the attention of the shareholders of the Company in relation to the proposed appointment of Mr. Zhang and Mr. Yan.

The proposed appointments of Mr. Zhang and Mr. Yan will be submitted for the consideration and approval by the shareholders of the Company by way of ordinary resolutions at the general meeting.

APPOINTMENT OF GENERAL MANAGER

The Board is also pleased to announcement that, at the Board meeting held on 3 December 2021, the Board considered and approved the resolution in relation to the appointment of Mr. Yan as the general manager of the Company, with his term of office commencing from the date of approval of such resolution at the Board meeting to the date on which the term of office of the seventh session of the Board expires.

By Order of the Board
AviChina Industry & Technology Company Limited*
Xu Bin
Company Secretary

Beijing, 3 December 2021

As at the date of this announcement, the Board comprises executive Director Mr. Wang Xuejun, non-executive Directors Mr. Lian Dawei, Mr. Li Xichuan, Mr. Xu Gang and Mr. Wang Jun as well as independent non-executive Directors Mr. Liu Weiwu, Mr. Mao Fugen and Mr. Lin Guiping.

** For identification purposes only*